

# Derby Homes

2020 2021

## Gender Pay Gap Data

### Women's Hourly Rate

**5.9%**

Lower

(mean)

**17%**

Lower

(Median)

### Pay Quartile

Top quartile

**65%**

Men

Upper middle quartile

**67%**

Men

Lower Middle Quartile

**46%**

Men

Lower Quartile

**47%**

Men

**35%**

Women

**33%**

Women

**54%**

Women

**53%**

Women

### Bonus Pay

No Bonus Paid