## **Derby Homes**

## 2019/20 Gender Pay Gap Data

## Women's Hourly Rate

8%	15%
Lower	Lower
(mean)	(Median)
Pay Quartile	
Top quartile	
67%	33%
Men	Women
Upper middle quartile	
71%	29%
Men	Women
Lower Middle Quartile	
44%	56%
Men	Women
Lower Quartile	
40%	60%
Men	Women

## **Bonus Pay**

No Bonus Paid